



# QUALITY & ENVIROMENTAL POLICIES



The Management of GRUPO GRANSOLAR, constituted by Grupo Gransolar, SL -Holding-, Gransolar Desarrollo y Construcción -marketing and construction of photovoltaic solar installations, Gransolar OYM -management, operation and maintenance of photovoltaic solar systems, PV Hardware Solutions -design and manufacture of hardware (support structures and trackers) and software (Scada and maintenance programs) for plants generating renewable energy- and Ingenia Solar Energy -Redaction of projects and project management- is committed to developing and implementing the quality and environment management system and continually improving its effectiveness by defining its policy of quality and environment:

## MISSION

Leading the field of solar energy and being a leader in the construction and management of photovoltaic solar installations.

## VISION

Providing economic value to our customers through the construction and management of photovoltaic solar systems, and social and environmental value for our commitment to the environment.

## VALUES

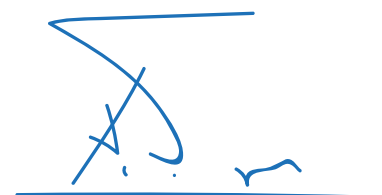
- Adaptation to the expectations and needs of our customers and other interest groups, providing a complete, professional and personalized service.
- Commitment to the effectiveness and continuous improvement in all company processes.
- Transparency and collaboration with our sub-contracted, suppliers, customers and social environment.
- Analysis and management of training, motivation and preparation required by our staff to ensure the necessary skills for each post, professional development, training on environmental aspects arising from its activities and the importance of their contribution to the organization in the daily activity.
- Respect to environment and prevention of contamination, personal damages and healthy deterioration of all interested parties.
- Compliance with legal requirements, those established by our clients and those that the organization subscribes, as well as those related to its environmental aspects.

- Legal requirement compliance, those established by our customers and those from the own company, as well as all those related with their environmental aspects.
- Implementation of appropriate reference framework for establishing and reviewing the objectives of the company, ensuring that the policy is documented, implemented, maintained and communicated to all persons working for the organization or on its behalf, so that builds trust on customers, institutions and government agencies.
- Extend the practices of environmental care and pollution prevention at subcontractors in the process of execution of work.
- Achieve a work environment for the satisfaction of all staff.
- Efficiency in processes management and continue improving of management system.
- Focus based on risk.
- Availability of the resources needed to allow a correct quality and environment management.

For this, the Quality and Environment Policy is based on:

- The review of the Policy in terms of the evolution of its environment, objectives and indicators of quality and environment, to ensure that is appropriate to the nature, extent and impact of its activities.
- The establishment and monitoring of quality and environment objectives to measure the degree of compliance and adequacy of the concepts in the policy.
- Monitoring of the defined environmental aspects.
- The review and analysis of the above stated objectives.

*Madrid, March 13th 2017*





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